

High Performing Team Questionnaire

These questions relate to your DSP role during your state/regional meetings. When answering, think of your specific meetings with each other and your interactions.

5= strongly agree; 4= agree; 3=undecided; 2=disagree; 1=strongly disagree

#	Question	5	4	3	2	1
	Do We Talk About the Right Things?					
1	I receive enough information prior to our meeting to come prepared					
2	We raise the issues critical to our state/region <insert agenda items>					
	Do We Apply Our Best Thinking?					
1	We come prepared with facts & data, as well as opinions					
2	We honestly discuss the issues					
3	We often challenge each other's thinking, but in a respectful manner					
4	I feel that my voice is heard and acted upon when appropriate					
5	I call others out if they've gone off point or are digressing					
6	I feel that we put aside our individual needs for the good of the whole					
	Do We Hold Ourselves Accountable?					
1	We use our meeting time very effectively					
2	Others, not just the SC/RC, hold me accountable for delivering what we agreed upon					
3	I hear us say things like, "I'm sorry, I need help, I was wrong or I made a mistake"					
4	I hold others, including the SC/RC, accountable for delivering what we agreed upon					
5	I leave our meetings energized, with clarity & timing on what I (or my group) need to do next					
	Do We Get the Right Things Done?					
1	We resolve the issues critical to our state/region and don't keep revisiting them					
2	When there are recurring issues, we address them at an appropriate time					

How to use the Team Questionnaire:

1	Ask each person on the team to rate anonymously
2	Ask a trusted team member to tally the scores
3	Identify 2-3 strong points; congratulate the team on those
4	Explore 2-3 low points; discuss the causes; discuss the impact if not improved upon
5	Identify 1 or 2 steps for improvement in each of the low points
6	At the start of each subsequent meeting, remind the team of the improvement steps agreed upon
7	At the end of each subsequent meeting, ask the team to discuss how they did.